



# ESG POLICY

(Environmental, Social and Governance)

## Purpose

Among raising concerns regarding the role of corporations in the environmental change, we take as a Company our responsibility in our societal, economic and environmental actions. Given the issues around climate change and its consequences, corporate sustainability is the right thing to do for Sercel, and we believe that it is a differentiator.

Therefore, all of us at **SERCEL**, as described in our CSR Strategy, have a duty to do our part in making continued significant progress in these areas.

## Scope

This policy applies to SERCEL in all its operations as well as to contractors and to site visitors within SERCEL's prevailing influence.

## Responsibility

As one of our values, responsibility is in the core of everything we do. SERCEL is committed to managing the potential negative impacts of its operations, mitigating and minimizing them as much as possible, while acting as a positive influence on our stakeholders:

- We act responsibly and ethically and abide by all applicable laws and regulations, providing our employees and contractors with guidance and support to enable compliance.
- We will always have a precautionary approach towards challenges, taking the time to assess risks and manage the potential impacts of our operations.
- We use our prevailing influence with service providers and suppliers to support the continuous improvement of their ESG performance.

## Environment

We are committed to measure and reduce our carbon footprint across all levels of our value chain:

- We report environmental data across our operations, measuring and monitoring the Carbon Footprint.
- We are committed to reaching carbon neutrality by 2050 in scopes 1 & 2 of the Greenhouse Gas Protocol.
- We commit to increase the low-carbon content of our energy supply mix.
- We encourage and support local internal initiatives supporting our 2030-2050 carbon neutrality ambitions.
- We work with our Supply Chain to improve their ESG performance.
- We develop and offer products & services enabling environmentally sustainable activities.

## Social

Our key aim is to be an exemplary company for all our stakeholders:

- We strengthen our work environment and our culture around diversity and inclusion.
- We ensure our work environment enables the engagement and development of our employees and attracts the best talents.
- We positively influence our employees, suppliers, and communities.
- We maintain a robust HSE-Operating Management System which is built around and complies with recognized International and Industry standards and supports our ESG commitments.

## Governance

Our aim is to set the highest standards of governance which shall guide our operations and ensure the highest level of compliance & ethics are applied in the way we conduct our business.

Nantes, February 6, 2023

**Emmanuelle DUBU**  
President & CEO